









Captain Ben Cammenga

ROAD PATROL

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The Kent County Sheriff's Office County Patrol is responsible for an area that spans 872 square miles with over 230,000 residents. The Sheriff has primary law enforcement responsibilities for the county's unincorporated area of 21 different townships.



CAREER OPPORTUNITIES

Uniformed Patrol Division

Comprised of nearly 100 patrol deputies and sergeants working various 12-hour shifts. Beards and tattoos are allowed (with some restrictions). Units are provided state-of-the-art equipment, including:

- Outer Carrier Vests (optional)
- Axon BWC and In-Car Video System
- Electronic Ticket and Traffic Crash Reports
- In Car and Stationary License Plate Readers
- RADAR/LIDAR Equipment
- Patrol Rifles, Tasers, Bean Bag Shotguns
- **Breaching Equipment**
- AED, NARCAN, Medical Kit

Investigative Division

This unit is committed to solving crime, criminal apprehension, and successful prosecution of those responsible for violating the criminal statutes of the State of Michigan. Various detective assignments include:

- Major and General Case
- Family Services
- Narcotics
- **Computer Crimes**
- **Human Trafficking**
- Federal Task Force Officer positions

Community Services Division

Comprised of 21 School Resource Officers and 10 Community Officers focusing on educating the public and long-term problem solving to assist the patrol and investigative divisions.

Traffic Unit

Sergeant and deputies investigate serious personal injury accidents and fatal accidents, in addition to performing proactive traffic enforcement.

Training Unit

Sergeant and deputies research the latest technological advancements in training while maintaining strong contact with developing legal trends and court decisions. They are vital to the initial training of new deputies and the ongoing training of all KCSO employees.

ADDITIONAL OPPORTUNITIES

- Field Training Officer (12% pay raise while training)
- Tactical Apprehension and Confrontation (TAC) Team
- Armored Vehicle Operator
- K9, Honor Guard, Dive Team, Mounted Unit
- Technical Services Unit (Drone Unit)
- Taser, Firearms, and Defensive Tactics Instructor
- Mobile Field Force (Crowd Control)
- Hostage Negotiator

SALARY

Starting Pay as of January 1, 2025

\$30.81 per hour (\$64,079 annually)

\$34.12 - \$43.07 per hour -Lateral Transfer (1-6 years credit)

Top Pay as of January 1, 2025

\$44.36 per hour (\$92,279 annually)

Plus Regular Overtime Opportunities For Events

BENEFITS

- Healthcare plans including prescription drug, vision, and dental
- Healthcare Flexible Spending Account
- Defined Benefit Pension (monthly pay after retirement) with 2.5 multiplier and 2% cost of living allowance
- Military Pension Credit

INIMUM REQUIREMENTS

- Must be a U.S. citizen
- At least 18 years of age
- Must have a valid operator's permit
- No convictions for any felony
- High school graduate or GED and MCOLES certifiable

FACILITIES

- 8750 sqft indoor firearms range and simulator
- Main facility and two sub-stations (Gaines Twp and Cedar
- All 3 locations include a gym, locker room and dry cleaning
- 40-acre urban training facility and outdoor range